

ACE TEFL Equal Opportunity and Diversity Policy

ACE TEFL is committed to supporting equal opportunity and diversity and to taking positive action to promote equality of opportunity and diversity in employment and education. We continuously monitor our practices to ensure that all students, prospective students and staff are treated equally, regardless of age, disability, gender (including transgender), HIV/AIDS status, marital status including civil partnerships, pregnancy and maternity, political opinion, race/ethnicity, religion and belief, sexual orientation, socio-economic background, spent convictions, trade union activity or membership, work pattern, having or not having dependants or any other grounds which are irrelevant to decision making.

The policy applies to recruitment, retention, treatment, training and development of all staff, as well as students and prospective students, in all aspects of teaching and examining, and in the provision of student services and related facilities.

We require all staff to ensure their behaviour is consistent with this policy. We also require that students, clients, partners and suppliers are made aware of this policy and operate within it.

ACE TEFL is committed to a programme of continuous review and action to ensure that these policies remain effective. It is the responsibility of the Directors to monitor effectiveness, and to review and develop the policy to reflect new legal and regulatory developments. Monitoring and review takes place annually.

This policy statement was approved by Alexander Makarios and George Vassilakis, Directors of ACE TEFL, in January 2021 and is due for review in January 2022.



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